The Center for Family Representation, Inc., (CFR), an innovative law and policy organization, expects to have openings for a Master’s Level Senior Social Worker in its Manhattan & Queens offices. CFR’s mission is to ensure that every family that can remain safely together has the opportunity to do so: we provide legal representation and social work assistance to parents whose children are at risk of foster care placement. CFR has been the primary provider of legal services to indigent parents in Manhattan Family Court since 2007 and in Queens Family Court since 2011 and we serve more than 2000 families each year in New York City. CFR employs an interdisciplinary model of representation and teams are comprised of attorneys, social work staff, paralegals and parent advocates—parents who have successful reunified with their children. Objectives of the teams include shortening the lengths of stay for children in foster care, promoting quality visiting arrangements and ensuring that families receive services that are well-tailored to expediting safe and lasting reunification.

**Responsibilities for the Senior Social Worker may include:**

- Provide direct social work support and advocacy to CFR’s clients involved in Article 10 or Termination of Parental Rights proceedings
- Direct supervision of a small group of social work staff members and interns
- Facilitation of group supervision sessions for social work staff members and interns
- Back up to social work supervisors and other senior staff on training and direction for new staff, i.e., attending intake, conferences and/or meetings with clients for hands on mentoring and supervision
- Periodically second seating social work staff members at conferences
- Assisting with new and all staff training and along with CFR’s Training Supervisor, periodic review and updating of training and practice materials
- Coordination of CFR’s internship program in both boroughs, including high school and college level interns, BSW and MSW interns
- Representing CFR in external policy efforts, including serving on committees, task forces, etc. and helping to inform CFR’s policy priorities
- Input and assistance with internal administrative routines and protocols
- Coordination of special projects/initiatives
- Assistance with technical assistance for outside professionals
- Input and assistance with development efforts and management of grants
- Participation in additional meetings and professional development opportunities geared towards senior staff and supervisors
Candidates for the Senior Staff Social Worker must have obtained an LMSW and have three years of experience working in or with the NYC child welfare system or family court. Fluency in Spanish or other languages and experience with public benefits, education, housing or immigration is all desirable. Individuals who apply should be able to demonstrate strong interpersonal and communication skills, a commitment to interdisciplinary representation of parents and a desire to share in both the exhilaration and challenges of a growing endeavor. SIFI certification is preferred. Salary is commensurate with experience; excellent benefits package. Diverse candidates are encouraged to apply; CFR is an EOE.

Applicants should email a cover letter, resume, writing sample and three references (including phone and email contacts) to Payal Dalal at pdalal@cfrny.org with “Senior Social Worker Family Defense” in the subject line. No phone inquiries please. Please note we are not able to respond directly to each applicant to acknowledge receipt of materials.